

**Vashon Maury Island Land Trust
Matsuda Farm
Field Crew 2021**

Job Announcement

Matsuda Farm, part of the Vashon Maury Island Land Trust, seeks a motivated crew member for our 2021 Field Crew! This historic farm was purchased from the Matsuda family in 2015, ensuring its future as protected farmland under the stewardship of the Land Trust, a non-profit committed to conservation on Vashon Island.

The Terms:

- Full-time (40 hours per week), Tuesday through Saturday, 8am-4:30pm
- Temporary/Seasonal, June through October
- Pay of \$15/hour, plus farm produce as available
- Benefits include sick leave and worker's compensation.

The Work: The Field Crew works alongside farm staff in all aspects of vegetable production. The work will vary, but includes bed preparation, planting, weeding, irrigation, harvesting, washing, and packing a variety of vegetables. Workers may also be involved in greenhouse work, grounds maintenance, or other aspects of the operation such as community engagement.

Qualifications:

- Ability to repeatedly lift up to 50 pounds
- Capacity to perform strenuous physical work in all weather conditions
- Hardworking, enthusiastic and curious approach
- Ability to work within an English-speaking team
- Desired language skills in Spanish

To Apply: Please fill out an application and call/text the Land Trust at 206.392.6071 to drop it off (we are only open by appointment). Alternatively, you can scan and email it to Caitlin Ames, Farm Manager: caitlin@vashonlandtrust.org.

The Vashon Land Trust is committed to a policy of non-discrimination and equal opportunity for all employees and qualified applicants without regard to race, color, national origin, religion, gender, gender identity, gender expression, sex, sexual orientation, sexual identity, marital status, disability, age, citizenship status, familial status, ancestry, veteran status, or any other characteristic protected under applicable laws.

COVID-19 Note: Matsuda Farm requires strict adherence to COVID-19 precautions and protocols which are in accordance with the CDC, Washington State, and local Health Department guidance. To keep everyone safe, employees are required to wear masks when indoors and maintain 6 ft. distance from others whenever possible.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____

Position Applied for: _____

Are you authorized to work in the United States? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Are you willing to have a background check? YES NO

Education

High School: _____

From: _____ To: _____ Did you graduate? YES NO

College: _____

From: _____ To: _____ Did you graduate? YES NO

Other: _____

From: _____ To: _____ Did you graduate? YES NO

References

Please list two professional or personal references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____