

## Vashon-Maury Island Land Trust Farm and Land Conservation Internship 2020

### Description

The Vashon-Maury Island Land Trust's work permanently preserves and stewards land on Vashon and Maury Islands, in the heart of the Puget Sound. Our Stewardship program is largely comprised of on-site preserve management, habitat restoration, trail maintenance/new trail construction and invasive species removal. The position also includes informal educational opportunities, Wilderness first aid training, native plant identification, restoration design and citizen science data collection. This internship also supports the work of our new working farm project at Matsuda Farm. In 2020 the farm will grow commercial produce for the Vashon School District, the Vashon Food Bank, and other Vashon retailers. Interns on the farm will learn about regenerative agriculture, small farm management, and Matsuda's on-farm trials. The Land Trust currently seeks three seasonal interns to join our Stewardship crew from April 1 through October 2020.



### Essential Functions

#### *Preserve Stewardship*

- Work with crew members to accomplish a variety of stewardship actions including but not limited to habitat restoration project maintenance, invasive weed removal, and tool maintenance.
- Conduct regular trail maintenance and assist with new trail construction, including but not limited to weed whacking, turnpike and bridge building, and brush clearing.
- Fall planting of new restoration sites and/or supplemental planting in existing sites.
- Participate in volunteer work parties on preserves.
- Small construction projects, building Kiosks, trail signs, and trail structures
- Represent Vashon Land Trust to preserve visitors and neighbors.

#### *Farm Production*

- The main farm responsibility for interns is crop harvesting. Interns will spend one day per week on the farm harvesting and packing produce for sale and will engage in other farm duties as time allows.
- Secondary duties include greenhouse and field production of annual vegetable crops, including bed preparation, seeding, transplanting, and weeding/ cultivation, as well as site maintenance such as mowing and weed whacking.
- Interns will learn and be expected to uphold quality standards for food safety and health, as well as best practices for managing annual vegetable production in a regenerative system.
- The volunteer and employee farm crew relies on good teamwork and communication; interns will have opportunities to cultivate these skills throughout the season.

## **Requirements**

First and foremost, you must have enthusiasm for working outdoors and an interest in building a career in conservation/ agriculture. Ideal candidates are physically capable of spending days lifting and using tools and machinery, standing and walking for hours of the day, and safely doing this physical work without injuring themselves or others.

As we often rely on volunteer assistance, the ability to motivate others and develop leadership skills are important. Appropriate fields of study include conservation biology, ecology, and natural resources management. Experience on a trail, conservation, or farm crew is helpful but not necessary.

## **Compensation and Schedule**

This position pays \$13.50/ hour and includes shared housing. It is full time, 40 hours/ week, and temporary (April 1- October 29). We work Monday to Thursday from 7 to 5. Interns will share a three-bedroom apartment that has a living space, bathroom, and kitchen. The apartment is furnished and has necessary living amenities, Housing includes all utilities.

## **To Apply:**

Send cover letter, resume, and references to:

[Keller@vashonlandtrust.org](mailto:Keller@vashonlandtrust.org) and [Abel@vashonlandtrust.org](mailto:Abel@vashonlandtrust.org)